

Company Profile

1] Group / Company Profile: **Talbros Group**

Talbros Group is one of India's most successful automobile components conglomerate with an annual sales turnover of INR 2521 Crores (2023~24). Since its inception in 1956, Talbros has been delivering products of the highest quality to clients all over the globe. In collaboration with our joint venture entities, Talbros has a comprehensive product portfolio encompassing Sealings, NVH Solutions - Heat Shields, Plastic Components, Forgings - Forged and Machine Components, Chassis, Suspension and BIW Components, Anti-vibration Components and Hoses. Talbros manufacturing prowess spans across 6 product businesses and 15 manufacturing facilities.

QH Talbros Pvt. Ltd.

QH Talbros Pvt. Ltd. is the flagship company of Talbros group. The company came into operation in 1986. With more than 39 years of hands-on manufacturing experience, our five technologically advanced Manufacturing facilities have an annual installed capacity of 20 million+ assemblies with a product portfolio of more than 1200 products. Best-in-class facilities, design and engineering expertise together with the latest design and evaluation software like Unigraphic, Catia and cutting edge engineering State-of-the-art manufacturing facilities.

With the added advantage of its global partner's technological edge, QH Talbros Pvt. Ltd. meets the steering and suspension requirements for all segments including passenger cars, utility vehicles, tractors, off-highway vehicles, light and heavy commercial vehicles for OEMs in India and overseas.

The plant (IMT Manesar Plant), applying for award is a winner of **2021 Special Award for TPM Achievement** and is export oriented plant.

2] Mile Stone on the journey of manufacturing excellence:

TPM journey, we started in October 2007 to address all internal and external challenges for our future survival.

- **Internal challenges:** Lack of care for plant equipment and other resources, low focus on business potential of installed capacity, lack of cost awareness, low overall plant efficiency, inadequate work force skill, higher rejection & rework, high product variety & small lots productions, higher lead time
- **External challenge:** Deflating finish product price, increasing cost of production, stringent legal requirement, enhanced quality expectation of customer.

Company Profile

TPM, being a methodology to improve fundamental processes and elements to facilitate improved business process efficiency, was chosen to have effective and sustainable growth.

Major Mile stone of our TPM Journey:

Year	Month	Major Mile Stone
2007	October	Declaration of TPM by Top Management
2007	December	Selection of Manager Model Machine
2008	December	TPM Kick off
2009	January	Activation of Jishu Hozan, Kobetsu Kaizen, Planned Maintenance Pillar and Education & Training pillar
2009	March	Activation of Safety, Health and Environment, Quality Maintenance and Office TPM pillar
2009	November	Activation of development Management Pillar
2011	January	TPM Health Check up by TPM Club India
2011	January	Applied for TPM Excellence, Category A
2011	August	Pre-Audit - TPM Excellence, Category A
2011	December	Final Audit – TPM Excellence, Category A
2012	March	Received Award for TPM Excellence, Category A
2018	March	Received Award for Excellence in Consistent TPM Commitment
2020	December	Applied for Special Award for TPM Achievement
2021	June	Pre Audit – Special Award for TPM Achievement
2021	December	Final Audit – Special Award for TPM Achievement
2022	January	Received Special Award for TPM Achievement

Company Profile

3] Benefit achieved:

TPM has helped us in

- Creating an atmosphere of total employees involvement and value contribution by all with clarity on its linkage to company vision and plant objectives.
- Developing a working model, which emphasizes on micro-level customer orientation in business processes to enhance sustainable growth.
- Greater customer, employees and supplier satisfaction.
- Increased cost awareness resulting in waste reduction.
- Improving overall plant efficiency by eliminating the losses.
- Bringing about cultural change in the working atmosphere by practicing ownership concept by all employees for creating safe and please working environment.
- Skill up-gradation and multi skilling of employees and practicing structured methodology for plant performance progress.
- reduced total product cost enabling improved profitability and sustainable growth

4] Key of our Manufacturing Excellence:

The key items, which we want to focus in future in our manufacturing excellence, are

- To achieve highest level of operation excellence setting global benchmark in industries by continual improvement through TPM.
- To initiate TPM activities in other companies of group.
- To encourage and support our suppliers to boost their efficiency and improve product quality by following TPM methodology.